



Manpower Military Policy

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End Strength Compensation

- **Current Programs: Assignment Incentive Pay**
 - **FY07 End Strength Incentive (MARADMIN 107/07 & 188/07)**
 - \$10K for reenlistment during FY07; Terminates 30 Sep 07
 - \$10K was factored into FY08 SRB program
 - **Recruiter Extension Program (MARADMIN 106/07)**
 - \$500/mo for production recruiters that extend beyond 36 months (up to 12 months); continuing in FY08
 - **Combat Extension Program (MARADMIN 323/07)**
 - \$3K/7 month or 6K/12 month; Must extend EAS into FY08 and deploy. Continuing in FY08



Supporting the Warfighter

- **Current Programs:** Assignment Incentive Pay (AIP)
 - Deployment Extension Program (MARADMIN 108/07)
 - \$500/mo to extend an EAS to complete an involuntary unit extension in theater; Terminates 30 Sep 07. Continuing in FY08
 - Involuntary Extension Compensation (MARADMIN 397/07)
 - \$250/mo for every month a unit/individual (Off and Enl) is involuntarily extended beyond the original deployment return date. Continuing in FY08
- **Pending Programs:**
 - Voluntary Extension Program
 - \$500/mo of AIP to **voluntarily** extend beyond 12 months boots-on-the-ground
 - Status: Program being developed. Estimate: Sept 07
 - Post Deployment/Mobilization Respite Absence (PDMRA)
 - Provides administrative absence (non-monetary compensation) for deploying less than the deployment-dwell ratio (1:2/1:5); Amount of PTAD based on subsequent deployment duration
 - Status: 1. Pending OSD approval 2. M&RA working to provide automated program



Personnel Policy

- **Pregnancy: MARADMIN 358/07 (14 Jun 07)**
 - Revised deployment and restricted tour deferment policy from 12 months to 6 months
- **Tattoos: MARADMIN 198/07 (19 Mar 07)**
 - Sleeve tattoos prohibited 1 Apr 07; Grandfathering of existing sleeve tattoos ended 1 Jul 07
 - Designated DC M&RA as adjudicating authority for all tattoo issues involving retention and Special Duty Assignments (SDAs)
- **Hazing: Change to MCO 1700.28 (18 Jun 97):**
 - Substantial change: Every reported incident of hazing must be investigated to determine if the case is substantiated or unsubstantiated. Substantiated incidents MUST be reported via OPREP to CMC

Slide 4 Updated MCO being staffed

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III MEF Assignment Policy

- **Converting from 36/12 to 36/24 month tours (cease 12 mo depn-restricted tours)**
- **3 Phased approach:**
 - **Phase I: Apr 04 - 05/06; E8/E9**
 - **Phase II: Apr 05 - Added 01/02/W1-W5; E1-E4**
 - **Phase III: TBD (event/infrastructure driven) - All Marines**
- **Status: Awaiting III MEF/MCBJ recommendation to begin implementing Phase III**